

POSITION DESCRIPTION

HEALTH PROMOTION OFFICER – HIV AND MOBILITY

HEALTH PROMOTION

HIV AND MOBILITY

Mobile populations include people from high HIV prevalence countries such as migrants, refugees, long-stay temporary visa holders and people who travel to high prevalence countries to holiday, work or visit family.

The *HIV and Mobility in Australia: Road Map for Action* report, published in 2014, summarises issues related to the impact of HIV on mobile populations and identifies five key areas for action on HIV and mobility issues:

1. International leadership and global health and governance
2. Commonwealth and state leadership
3. Community mobilisation
4. Development of services for mobile or migrant people and groups
5. Surveillance, research and monitoring.

Within each of these action areas, the Road Map recommends a set of strategies to ensure an effective response to HIV among mobile populations at all levels of the HIV partnership.

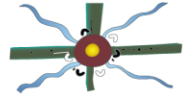
PRIMARY OBJECTIVE

The primary purpose of this position is to ensure the WA AIDS Council provides leadership in HIV and Mobility in Western Australia by progressing the strategies outlined within The HIV and Mobility in Australia: Road Map for Action report, as well as the WA AIDS Council's *HIV Mobile Populations Strategy 2018-2021*, and to ensure the organisation is recognised as a champion of HIV and Mobility.

The delivery of this outcome will be the implementation of best practice health promotion strategies, enhanced understanding of issues related to HIV prevention, treatment and support for mobile populations, and increased state and national partnerships between diverse stakeholders who work with these populations, achieved by:

- Developing a greater integration of services and support already offered by the WA AIDS Council in order to better impact on the health outcomes of mobile populations
- Developing relationships with organisations, community services and government in which the interests of people from mobile populations can be represented; and by





- Building communication and personal interactivity that ensures the work of the WA AIDS Council is fully representative of the needs of people from mobile populations and that the WA AIDS Council is seen as a relevant and knowledgeable body.

ORGANISATIONAL CONTEXT

Guided by the principles of the Seventh National HIV/AIDS Strategy, the WA AIDS Council is a community organisation whose mission is to:

- To minimise the impact and further transmission of HIV, other blood borne viruses and sexually transmissible infections
- To reduce social, legal and policy barriers which prevent access to health information and effective support and prevention services.

All our work reflects principles and strategies from the following key documents:

- Seventh National HIV Strategy 2014 – 2017
- Third National STI Strategy 2014 – 2017
- Fourth National Hepatitis C Strategy 2014 – 2017
- The WA Strategies for HIV, STIs and Hepatitis C
- HIV and Mobility: A Roadmap for Action
- Fourth National Aboriginal & Torres Strait Islander Blood-borne Viruses & Sexually Transmissible Infections Action Plan

The WA AIDS Council adheres to the principles of the Ottawa Charter for Health Promotion, the philosophy of harm reduction and quality service delivery.

DEPARTMENTAL CONTEXT

This position is within the Health Promotion Department whose purpose is:

- To assist communities from priority populations increase their knowledge, understanding and ability to make informed decisions relating to their health and wellbeing in relation to HIV, STI and BBV transmission; and
- To break down stigma and discrimination experienced by people from those priority populations who are HIV positive, sexually diverse, or at risk of HIV, STI and BBV transmission.

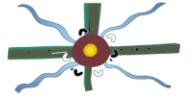
Our purpose is delivered by:

- Advocating for political and legislative change that will assist those priority populations to access necessary health and wellbeing related services;
- Forming constructive and meaningful working relationships with other organisations, agencies and professional groups to ensure appropriate and necessary services are being delivered to the priority populations; and
- Raising awareness of HIV and sexual diversity and challenge stigma in communities within priority populations, through relationship building, priority setting, and supporting community based initiatives with resources and technical assistance.





Western Australian
AIDS COUNCIL



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POSITION ACCOUNTABILITY

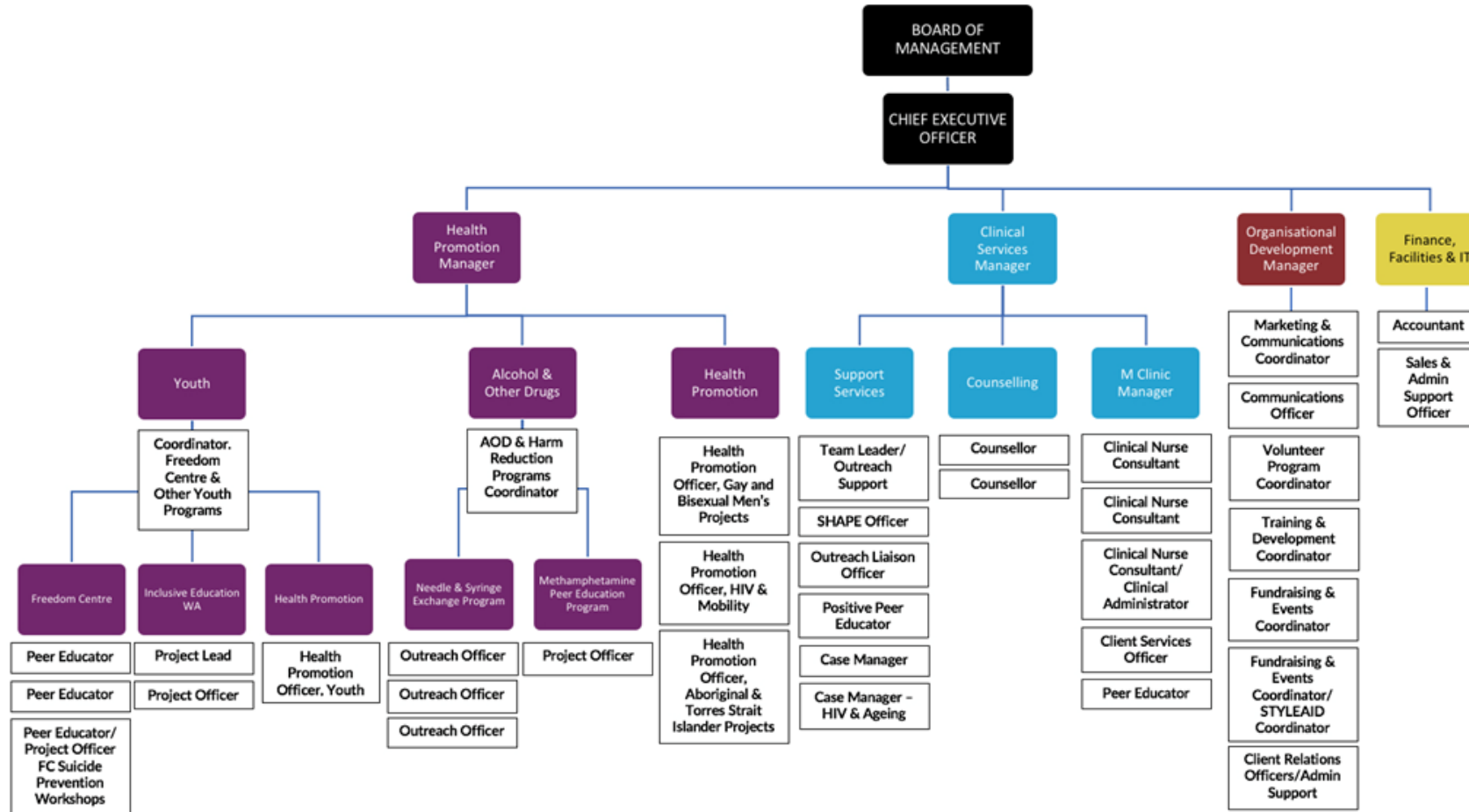
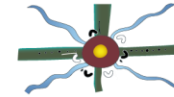
This position is directly accountable to the Team Leader, Health Promotion in the establishment of work plans, project plans and reporting requirements.

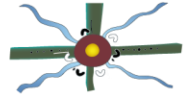
Internally, the Health Promotion Officer will establish and maintain functional and cooperative relationships with all staff engaged in activities and projects of the HIV and Mobility role.



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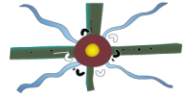


RESPONSIBILITIES/KEY TASKS

- Promote access to HIV testing and treatment services for migrant and mobile populations by partnering with national and state-wide stakeholders;
- Extend HIV knowledge and understanding amongst migrant communities, cultural and spiritual leaders by developing a formal network of stakeholders, advocates and community members which meets regularly and identifies emerging issues;
- Reduce stigma and discrimination related to migrant and mobile populations, by collecting personal perspectives and promoting them through media and other channels at every opportunity, including newsletters, articles, social media posts and editorials;
- Develop sensitivity training packages regarding issues around sexuality, cultural sensitivity, alcohol and drug use, sex work and any other related issues for use by staff of the WA AIDS Council or any other organisations to educate, inform and persuade those who work directly with migrant or mobile populations;
- Deliver information to travelers, particularly men, via social marketing or other appropriate means to specific mobile populations and travelers who are at higher risk of acquisition of HIV, by maintaining and further developing the Sex in Other Cities program;
- Develop engaging relationships with mine sites so as to deliver safe sex products and sexual health and BBV education resources to fly-In-Fly-Out workers;
- Increase the number of gay and bisexual men from migrant backgrounds accessing the M Clinic by researching the specific sexual health needs of this population and implementing strategies ensuring M Clinic is known to be culturally sensitive and fully able to meet their needs;
- Develop strategies aimed at people who inject drugs from migrant backgrounds by working with the WA AIDS Council's Needle and Syringe Exchange Program staff and other relevant agencies and community groups to research and understand their specific needs and ensure they are understood, articulated and capably met;
- Enhance specific strategies aimed at migrant sex workers at peer-based sex worker programs, sexual health clinics and advocacy organisations; and
- Support agencies to implement programs for Australian students overseas and international students doing sex work in Australia by working closely with agencies such as Magenta to identify their specific sexual health needs and developing suitable joint-agencies responses to addressing those needs.

The Health Promotion Officer will participate in and contribute to the Community of Practice for Action on HIV and Mobility (COPAHM).





SELECTION CRITERIA

Essential

1. Tertiary qualification OR significant progress towards a qualification OR significant experience in Health Promotion, Community Development, Social Marketing or another relevant human services area
2. Knowledge and understanding of the health and social issues of people from culturally and linguistically diverse populations
3. Understanding of the diverse nature of people from culturally and linguistically diverse backgrounds, and an intrinsic understanding of how this population interrelate
4. Experience in identifying, building and maintaining strategic partnerships with individuals, community groups and agencies
5. Energy and enthusiasm, and a determination to succeed; and
6. A current Western Australian driver's licence.
7. Australia-wide National Police Certificate obtained within the previous 12 months.

Desirable

1. Knowledge and understanding of HIV/AIDS related health and social issues
2. Understanding of diverse sex, sexuality and gender.

HOURS OF WORK

This is a part-time 8 days a fortnight (0.8 FTE) position. The standard working week is 30 hours, Monday to Friday delivered between the hours of 8.30am and 5:00pm unless otherwise negotiated in the contract. Work outside of these hours is occasionally required. Structure of weekdays for this position is negotiable.

CONDITIONS OF EMPLOYMENT

Conditions of employment are based on those of the Social, Community, Home Care and Disability Services Industry Award 2010 – Social & Community Services. This position is subject to an initial 3 month probationary period, and annual performance reviews.

EQUAL EMPLOYMENT OPPORTUNITY AND SUBSTANTIVE EQUALITY

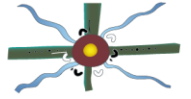
The WA AIDS Council is committed to achieving a diverse workforce and strongly encourages applications from Aboriginal and Torres Strait Islanders, people from culturally diverse backgrounds, People Living with HIV, people of diverse sexuality and/or gender and people with disabilities.

The WA AIDS Council is also committed to substantive equality by striving to achieve equitable outcomes as well as equal opportunity. It takes into account the effects of past discrimination and it recognises that rights, entitlements, opportunities and access are not equally distributed throughout society. Substantive equality recognises that equal or the same application of rules for certain groups can have unequal results.





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REMUNERATION

This position is currently a Social, Community, Home Care and Disability Services Industry Award 2010 – Social & Community Services – Level 5. The WA AIDS Council pays above award rates. Salary packaging is also offered.

CLOSING DATE

Applications for this position will close at **5pm on Friday 9 March 2018**. Applications can be submitted by post, fax, hand or email. Applications sent by post will be accepted if the post mark shows they were accepted by Australia Post prior to the closing time for applications.

CORRESPONDENCE

Applications must be addressed to:

Marina Johns

Manager, Health Promotion

Western Australian AIDS Council

PO Box 1510

West Perth WA 6872

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